

Giotto Scale	Areas assessed	Low scores may indicate	High scores may indicate
Prudence	Assessment of work proficiency & cautiousness	<ul style="list-style-type: none"> • Being careless in carrying out given tasks • Making mistakes / negligent • Unreliable • Impulsive • Risk taker 	<ul style="list-style-type: none"> • Being prudent and cautious when carrying out tasks • Focused on detail • Work is accurate & meticulous
Fortitude	Assessment of work orientation & job commitment	<ul style="list-style-type: none"> • No long term job commitment • Work only as necessary • Lazy • Dislikes work pressure • Often absent from work 	<ul style="list-style-type: none"> • Being committed • Working hard • Coping well with work pressure • Goal orientated • Ambitious • Punctual
Temperance	Assessment of self control & temperament	<ul style="list-style-type: none"> • Settling disputes by aggression • Lacks self control • Bad tempered • Emotional • Poor interpersonal relationships 	<ul style="list-style-type: none"> • Settling disputes by reconciliation • Self controlled • Even tempered • Calm & compromising • Well mannered • Inoffensive
Justice	Assessment of judgement ability	<ul style="list-style-type: none"> • Irrational judgement ability • Biased & partial • Bearing grudges • Dissatisfied • Unreasonable • Suspicious 	<ul style="list-style-type: none"> • Rational judgement ability • Fair-minded • Unbiased / impartial • Ethical • Balanced • Satisfied
Faith	Assessment of loyalty & dependability	<ul style="list-style-type: none"> • Loyal only to oneself • Self centered • Independent minded • Using company time & property for personal interests 	<ul style="list-style-type: none"> • Loyal to company • Upholding company values and goals • Adherence to rules • Acceptance of authority • Dependable
Charity	Assessment of honesty & trustworthiness	<ul style="list-style-type: none"> • Dishonest • Crafty / scheming • Shrewd • Covering up of mistakes • Excessive privacy 	<ul style="list-style-type: none"> • Being open & honest in dealing with others • Trustworthy • Transparent • Sincere • Straightforwardness
Hope	Assessment of future orientation & ability to cope with change	<ul style="list-style-type: none"> • Resist change • Inability to cope with change • Passive obstructive • Discouraged • Disheartened • Negative 	<ul style="list-style-type: none"> • Welcoming change • Optimistic / positive • Innovative • Resourceful • Ability to adapt to change • Enthusiastic